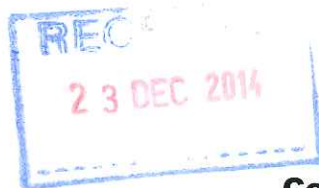


Our Ref: 18/11/14-2/AK/GG
Your Ref: MLB/105/JM/NM
Contact: Angelene Kirkpatrick
Tel: 01698 302197
Fax: 01698 302260
E-Mail: kirkpatricka@northlan.gov.uk
Date: 17 December 2014



Corporate Services

John Mooney
Unison
Room 1.6
Dalziel Building
7 Scott Street
MOTHERWELL
ML1 1PN

Archie Aitken
Head of Democratic and Legal Services
Civic Centre
Windmillhill Street
Motherwell ML1 1AB
DX 571701, Motherwell 2
LP-3, Motherwell 2
www.northlanarkshire.gov.uk

Dear Mr Mooney

Request for Information

I refer again to your e-mail of 18 November 2014 seeking information in relation to North Lanarkshire Council staff.

Having investigated, my response to your two enquiries is as follows:-

- (1) The following table sets out the amount of sick pay paid to employees in 2009/10, 2011/12 and 2013/14.

Year	Amount paid
2009/10	£13,687,993
2011/12	£12,352,878
2013/14	£11,700,063

- (2) The following table sets out the number of employees dismissed on capability/sustainability grounds in 2011/12, 2012/13 and 2013/14.

Year	Number of Employees
2011/12	45
2012/13	59
2013/14	78

I can advise that North Lanarkshire Council, having regard to the provisions of Section 21 of the Freedom of Information (Scotland) Act 2002, has established a procedure whereby any person who has requested information and is in any way dissatisfied with the decision on that request, can within forty working days require a review of that decision by writing to the Executive Director of Corporate Services, Civic Centre, Windmillhill Street, Motherwell ML1 1AB. Accordingly, if you are dissatisfied with this decision and seek such review please write to the Executive Director of Corporate Services.

June Murray, Executive Director, Corporate Services, Civic Centre, Windmillhill Street, Motherwell ML1 1AB



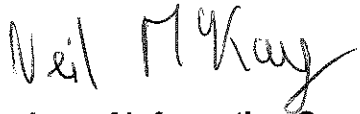
INVESTOR IN PEOPLE

I would advise, also, that in terms of Section 47 of the Act a person who is dissatisfied with a notice given by the local authority under Section 21 of the Act - ie. a notice following a review of a decision by a local authority, or by the failure of a local authority to give such a notice - may make application to the Scottish Information Commissioner for a decision as to whether, in any respect specified in that application, the request for information to which the requirement relates has been dealt with in accordance with the Act. Such an application must be in writing or in another form which, by reason of it having some permanency is capable of being used for subsequent reference - for example a recording made in audio or video tape - must state the name of the applicant and an address for correspondence and must specify the request for information to which the requirement for review relates, the matter which gave rise to the applicant's dissatisfaction with the original decision of the local authority and the matter which gives rise to the applicant's dissatisfaction with the decision on review by the local authority or the failure of the local authority to issue such a decision. The Scottish Information Commissioner can be contacted as follows:-

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St. Andrew's
KY16 9DS

I hope this information is sufficient for your purpose. If, however, you require further information – or I can assist in any other way – please let me know.

Yours sincerely



Freedom of Information Co-ordinator